



THE BOTTOM LINE:

The START program encourages employers to hire Nova Scotians requiring work experience or apprenticeship support resulting in good jobs for Nova Scotians and good employees for employers. The START program provides Financial Incentives to Small and Mid-Size (less than 50 employees) businesses and organisations. To find out more about the START program, visit the Labour and Advanced Education's [website](#).

CHECK OUR FREE WEBINARS

December webinar will be:
Grassroots of HR part 1: The Job Description

January's Webinar will be:
Grassroots of HR part 2 - Employee Policy: Sharing the Rules

ARTICLES OF INTEREST:

Navigating Holiday Gift Giving with Co-Workers. [Blog Her, 28 November 2012.](#)

Want Happy Employees, Let them Shop. [Business News Daily, 27 November 2012.](#)

10 ways to limit holiday party liquor liability. [HR BLR.Com 26 November 2012.](#)

Half of all workers will do online shopping at work this year. [Forbes 26 November 2012.](#)

To Holiday Bonus or not? [Previous post by Tanya Sieliakus.](#)

If you need more information about Employee Policies contact a [Human Resources Professional](#).

ANNOUNCEMENTS:

Congratulations to our own [Angela MacCabe](#) who became a first-time mother this past week to a beautiful baby boy.

[Tanya Sieliakus](#), VP Consulting Services, recently completed the Safety Auditing Techniques Course at Safety Services Nova Scotia. This qualification will enable HR pros to help its clients set up their internal [safety audit](#) processes and prepare them for external audits.

UPCOMING EVENTS:

2nd annual Multi-Industry Association Networking Event (“the Event”), the Halifax Seaport – Pier 23 Cunard Centre on December 8, 2011.

Grassroots of HR Part 1: The Job Description. Free Webinar, [Tuesday 11 December at 1400 AST](#).

Greater Burnside Business Association's Holiday luncheon, [Wednesday 12 December at 1130](#).

[Downtown Dartmouth Business Commission](#)'s Annual Christmas Businesslinks Networking, Wednesday 12 December at 1530.

[Main Street Dartmouth Business Improvement District](#)'s Christmas Networking Wine and Cheese, Wednesday, 19 December at 1600.

Grassroots of HR Part 2: Employee Policy- Sharing the Rules, [Tuesday 15 January at 1400 AST](#).

TELL US ABOUT YOURSELF:

You are invited to post a description of your business on our [Facebook page](#). Please do include a link to your Facebook page. Join our community of nearly **800** supporters!