



Connecting Businesses with Their People.

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THE BOTTOM LINE:

Remembrance Day is a day to reflect on all that was sacrificed for our future. November 11th is Remembrance Day and is governed by the Remembrance Day Act in Nova Scotia. For more details see the legislation about [Remembrance Day](#).

ARTICLES OF INTEREST:

Two taken to hospital after tire blow out. Two men were injured Wednesday when a tire blew off a vehicle at a work site in eastern Newfoundland. [OHS Canada, October 12, 2012](#).

Dying on the Job. From 2007 to 2011, 123 employees in Nova Scotia died due to occupational hazards or from chronic illnesses caused by their work or other health issues. [Chronicle-Herald October 13, 2012](#).

N.S. worker safety penalties prove controversial. Nova Scotia worker safety penalties have proven to be inconsistently applied by government public servants inspecting job sites across the province. Instead of investing the penalty proceeds into the province's OHS programs they're used to fund the growing department. [Chronicle-Herald October 17, 2012](#).

Supreme Court rules employees have right to privacy on work computers. Workplace computers contain so much personal information nowadays that employees have a legitimate expectation of privacy in using them, the Supreme Court of Canada said in a major ruling Friday. [Globe and Mail, October 19, 2012](#).

Clearwater automatic shucking machines ordered to be shut down. The NS Department of Labour has issued a stop work order due to fine airborne dust particles causing multiple crew members to become sick. Clearwater has taken a respectable approach to the OHS issue. [CBC News October 24, 2012](#).

If you need more information about Employee Policies or Safety Programs, contact a [Human Resources Professional](#).

ANNOUNCEMENTS:

HR pros received 1st Place prize for entrepreneurship excellence in the micro business category from the Conseil de Développement Économique de la Nouvelle-Écosse. The award was presented at a dinner on October 26th. Photos are on our [Facebook page](#).

Université Sainte-Anne has a program to help francophone immigrants gain work experience. It includes workshop to upgrade language skills, computer skills, and safety awareness training. The program is still opened for participants. The program is financed by the Province of Nova Scotia and provides wage subsidies for employers. Details for applicants are on the [university's](#)

[website](#). For employers who would like to hire a bilingual person for a minimum of 10 weeks - with 50 % wage subsidy, contact [Sylvain](#).

The government of Nova Scotia announced its START program which will provide financial incentives to small businesses for hiring Nova Scotians requiring work experience. Details at [START](#).

UPCOMING EVENTS:

Progress Women of Excellence Awards will be at the World Trade and Convention Center on 14 November 2012. For further information consult the [Canadian Progress Club Halifax Cornwallis' website](#).

Junior Achievement of Nova Scotia will host its JA Pitch It! lunch on Wednesday, November 28 at the World Trade Centre, starting at 11:30. Based on the popular CBC series Dragons' Den, four Company Program high school teams of students from different regions of Nova Scotia pitch their business ideas to a panel of coaches. For ticket information, see the [JA website](#).

TELL US ABOUT YOURSELF:

You are invited to post a description of your business on our [Facebook page](#). Please do include a link to your Facebook page.

