



HAPPY LABOUR DAY!

THE BOTTOM LINE:

Labour Day in Canada is celebrated on the first Monday of September and is a statutory holiday. Rules for Holiday Pay for Nova Scotia can be found on the [Labour and Advanced Education website](#). For New Brunswick, consult the [Employment Standards, Article 18](#) and for PEI, articles 6-10 of the [Employment Standards Act](#).

CHECK OUR FREE WEBINARS

ARTICLES OF INTEREST:

Can employers buy staff monogamy? Pay needs to be more than just competitive, it needs to be fair. Staff need to feel they're being appropriately compensated based on their dedication and output rather than just their position title or pay grade. [Financial Post 6 July 2012](#).

More Canadian small businesses put succession plans in place: BMO. 33% of small business owners have a succession plan in place. Considering that many Canadian business owners are set to retire in the next decade, planning for succession should be a priority for every business. [Calgary Herald, 19 July 2012](#).

Skilled HR practices "boost company profits". Companies that are highly skilled in core HR practices experience up to 3.5 times the revenue growth and as much as 2.1 times the profit margins of less capable companies. [People Management 3 August 2012](#).

Don't Be Left In the Cold When A Company Is Sold. A company purchase can result from a sale of shares or assets. With a sound succession plan in place you get "more bang for your buck". Our very own Tanya Sieliakus was interviewed for this succession planning article. [Globe and Mail, 7 August 2012](#).

Who should be paid bonus and for what? A key success factor is to strike the right balance when defining the measures and standards to be used to determine bonus payment. [Canadian HR Reporter 20 August 2012](#).

If you need more information about recruitment and retention, consult a [Human Resources professional](#). Register for one of our [FREE one-hour Webinars](#) on Effective Recruiting and Hiring.

ANNOUNCEMENTS:

HR pros is pleased to announce that [Natalie Pauley](#) has joined our team in New Brunswick. She can be reached by [email](#): or by phone:(506)229-6023.

UPCOMING EVENTS:

HR pros is one of the sponsors for the [Nova Scotia Home Builders Association's](#) annual golf

tournament on 6 September at the Oakfield Golf and Country Club.

Tanya Sieliakus, VP Consulting Services, will be conducting a workshop on Safety in a Child Care setting on 8 September in Halifax.

Our friends at Speed Pro Signs and Imaging are hosting the first annual Sip.Chat.Connect. BBQ, known as **The Big One**. On September 13th from 3pm to 7pm in beautiful Windsor Waterfront.

FREE WEBINARS!!! Effective Recruiting and Hiring for Businesses. Select the date that fits your schedule. One hour webinar for the busy business owner. Don't delay, space is limited!

TELL US ABOUT YOURSELF:

You are invited to post a description of your business on our [Facebook page](#). Please do include a link to your Facebook page.