



HAPPY CANADA DAY!

THE BOTTOM LINE

Canada Day is a Statutory Holiday as per the Holidays Act. In accordance with the Holidays Act, when July 1 is a Sunday, July 2 is a legal holiday and shall be kept and observed as such throughout Canada under the name of Canada Day.

ARTICLES OF INTEREST

How much paid vacations? Useful table compares minimum [vacation time off and vacation pay](#) between provinces.

Is the summer time vacation a time for corporate learning or rest? The pros and cons to continuous learning in the summer vs vacations used solely as a time for rest and relaxation. [Globe and Mail June 21, 2012](#).

10 Vacation Time and Pay Myths Busted. Employment standards legislation makes vacations more complicated than many employers appreciate. [Canadian HR Reporter: January 2012](#).

Do Executives get to enjoy vacation as part of a work/life balance? According to a study done by Harvard Business School this is not a reality. As we enter into the global telecommunications high level executives are expected to be accessible 24/7. [Canadian HR Reporter March 20, 2012](#).

Employees need work/life balance. Vacations create a work/ life balance needed to keep the employee refreshed and engaged in the workplace. That is why taking vacation is so important. [HR pros 25 June 2012](#).

Ill on vacations? Court prescribes more time off! Europe's highest court ruled that workers

who happened to get sick on vacation were legally entitled to take another vacation. [The News Tribune 22 June 2012](#).

If you need more information about Vacation policies, Vacation Pay, Vacation time off, contact a [Human Resources professional](#).

EVENTS AND ANNOUNCEMENTS

The list of Canada Day events in HRM can be found on the [HRM Canada Day website](#).

Tall Ships will be visiting Nova Scotia 19-29 July. Schedule of events is available on Waterfront Development's [website](#).

Nova Scotia's Two If By Sea Café founder, Zane Kelsall, is the winner of the [2012 BDC Young Entrepreneur Award](#). Congratulations Zane!

Check this [photo](#) taken by a utility crew of what they found in the wheel well of their truck while conducting a circle of safety. [Photo](#) is posted at the top of the page.

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