



THE BOTTOM LINE

Will you hire a student this summer? See the list of funding programs for [Nova Scotia, PEI, and New Brunswick](#).

The minimum wage in Nova Scotia will increase to \$10.15 on 1 April 2012. For more information, consult the Press Release from the Department of Labour and Advanced Education of [25 January 2012](#).

ARTICLES OF INTEREST

How to handle the yearly performance review. [Canada News Wire 10 January 2012](#).

Performance management pilot hits snag. US government's experiment with a new performance management system is getting underway at five federal agencies, but there are potential signs of trouble. [Federal Times – 20 January 2012](#)

How to overcome the performance review blues. [Globe and Mail 25 January 2012](#).

A digital pat on the back from the boss: What's it worth? Some companies that are too busy for face-to-face recognition of their employees' efforts are turning to recognition software. [CNN Money 26 Jan 2012](#).

Canadian employers seek new ways to foster growth, and reward it. [Globe and Mail 27 January 2012](#).

Court awards woman \$85,000 in severance. A judge has awarded a former 30-year liquor store employee \$85,000 in damages, plus 18 months of severance pay, for being dismissed without notice in 2010. [Vancouver Sun 30 January 2012](#).

Do you have an employee performance management program? If you require assistance with your employee performance management program or with your employee policies, contact [Tanya](#) or [Sylvain](#) today.

EVENTS AND ANNOUNCEMENTS

HR pros incorporated recently became a member of the [Environmental Services Association of Nova Scotia](#). We look forward to contributing to the success of the Association.

HR pros will be delivering Human Resources Management workshops for the [Farmers' Markets of Nova Scotia](#) in Antigonish, Wolfville and Halifax during February and March.

Junior Achievement of Nova Scotia will be looking for volunteers in March to deliver the Economics for Success to grade nine students across the Province. Sylvain has delivered this program several times in French and in English. It is a great experience which only requires a few

hours of your time. To volunteer, visit the [Junior Achievement of Nova Scotia](#) web site.

Purple Day for Epilepsy – March 26th is a global awareness campaign in support of people with epilepsy around the world. People from all walks of life around the world – from school children through university students and politicians to celebrities – will be wearing purple on March 26th to show their support and draw attention to epilepsy, which affects nearly 300,000 people in Canada. Join the Campaign at www.purpleday.org.

Breast Cancer Action Nova Scotia will hold its annual Pink Spring Celebration on Saturday 28th April at the Westin Hotel. For ticket information visit the [Pink Spring](#) web site.

TELL US ABOUT YOUR BUSINESS

You are invited to post a description of your business on our [Facebook Page](#). Please do include a link to your Facebook page for increased visibility.