



HAPPY HOLIDAYS!

THE BOTTOM LINE

In Nova Scotia, Christmas and New Year are Statutory Holidays. [Do you have to pay holiday pay when Holidays fall on a Sunday?](#)

Are you looking for hard working staff who can speak several languages? HR pros is helping francophone immigrants establish themselves in Halifax. This is a provincially funded program with possibility of a wage subsidy. [See details](#). Contact [Sylvain](#).

JUST FOR YOU

We want to thank you for your support. We are offering one month of [HR on Call](#) service free to all new [HR on Call](#) members who sign up during December. This is a limited time offer available only to you, our Newsletter subscribers. [HR on Call](#) is having your own HR professional at a fraction of the cost. Save yourself time, money, and worries. Subscribe to [HR on Call](#) today. Call today (902) 877-1887 for details or email [Sylvain](#).

ARTICLES OF INTEREST

Holiday parties should be more inclusive. [Canadian HR Reporter 7 November 2011.](#)

Nearly 4 in 10 firms not having holiday party this year. [Canadian HR Reporter 11 November 2011.](#)

Managing the Holidays When You're the Manager. [PR newswire 18 November 2011.](#)

Holiday Parties and remote employees. [Management Issues 22 November, 2011.](#)

Holiday season can be a time for unwelcome employee behavior. [Vancouver Sun 24 November 2011.](#)

If you require assistance in developing employee policies pertaining to Holidays, Dress Codes, Code of Conducts, or any other employee policy, contact [Tanya](#) or [Sylvain](#).

ANNOUNCEMENTS

Congratulations to [The Honourable F. Wayne Adams](#), C.M., O.N.S., D.C.L., C.C., E.C.N.S. for being awarded the [Order of Nova Scotia](#). To contact [Wayne](#).

Congratulations to [Tanya Sieliakus](#) for being a finalist in the Excellence in HR category at the [Atlantic Canada Human Resources Awards](#). To contact [Tanya](#).

HELP FOR BUSINESSES

The web site [Local Connections Halifax](#) is an excellent resource to find out what is happening in Halifax. It is free to list your events.

Do you need help with market analysis, marketing plans, business plans, productivity, and funding proposals? [Market Pursuits](#) has a solution for you.

TELL US ABOUT YOURSELF:

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