

Occupational Health and Safety An Employer's Obligations

Occupational Health & Safety

It's More Than Just Legal Compliance!

Safety and accident prevention are as much about employee relations as they are about legal compliance.

Occupational Health & Safety

Legislation falls into three categories:

- General legislation
- Task-specific legislation
- Industry-specific legislation

Occupational Health & Safety

Occupational Health and Safety Act, 1996

Regulations pursuant to the Act:

- > Blasting Safety
- > Disclosure of Information
- > Fall Protection and Scaffolding
- > Occupational Diving
- > Occupational Health
- > Appeal Panel
- > First Aid
- > Temporary Workplace Traffic Control
- > Underground Mining
- > WHMIS
- > Occupational Safety General**
- > Violence in the Workplace**
- > Administrative Penalties**

Bill C45

Occupational Health & Safety

Minimum programming to meet obligations of general legislation:

1. Corporate Safety Statement
 2. JOHS (with formal Rules & Procedures) or Safety Representative
 3. Housekeeping Inspection
 4. WHMIS
 5. Prevention of Violence
 6. Hazard Identification Program
 7. Safe Work Procedures
 8. Accident Incident Investigation
 9. Personal Protective Equipment
 10. Safety Results
- > First Aid
 - > Bloodborne Pathogens

Questions?

Thank you.