



THE BOTTOM LINE:

On 10 May, the government announced that the minimum wage in Nova Scotia will be increasing to \$10.00 per hour on 1 October 2011. The press release is [here](#). See previous article about the [minimum wage](#).

ARTICLES OF INTEREST:

HR role taking on more importance. Human resource professionals are playing a bigger role in business strategy. [Calgary Herald 30 April 2011](#).

Succession Planning Can be Tricky Business for Family Owned Firms. The transition of a family business from one generation to the next can be an emotionally trying time. To this end, the success of the succession often depends on how those emotions are handled. [Business News Daily 13 May 2011](#).

Identifying next generation of top talent. Effective management of succession involves building a pipeline of employees ready to step various key jobs roles throughout the organisation. [Financial Times 17 May 2011](#).

Employers finding it hard to fill key jobs: Survey. Canadian employers are having difficulty filling key roles within their organizations, according to a survey by Right Management. [Canadian HR Reporter 20 May 2011](#).

Succession Planning is Key Priority. Less than one in four organizations (23 per cent) have a formal process for succession planning in place; fewer than one in three (31 per cent) opt for a more informal system. [Winnipeg Free Press 21 May 2011](#)

If you want more information about succession planning and talent management, please consult a [Human Resources professional](#).

UPCOMING EVENTS:

The **Junior Achievement Business Hall of Fame Dinner** will be held on Wednesday, 8th June at the World Trade and Convention Centre. For ticket information please see [Junior Achievement of Nova Scotia's](#) website.

The **Black Business Initiative** is holding its 15th Annual General Meeting and Gala on 17th June at Casino Nova Scotia. For ticket information please see the [Black Business Initiative's](#) website.

[HR pros](#) will be facilitating a lunch and learn seminar on Occupational Health and Safety at the Halifax Club on Wednesday 22 June 2011. For reservations see the [Halifax Club's](#) website.

National Aboriginal Day is celebrated on 21 June. For information about National Aboriginal

Day, please consult the [website](#). By Royal Proclamation, 27 June has been declared the **Canadian Multiculturalism Day**. The Heritage Canada's [website](#) provides more information.



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