



### THE BOTTOM LINE:

A reminder that 2 May 2011 is Election Day. Employers should be aware of the rules governing making time available for employees to exercise their right to vote. For more information read: [Do I get time off to vote?](#)

The first week of May is North American Occupational Safety and Health week. It is an excellent opportunity to review your plans and programs. Safety has a direct impact on your bottom line.

### ARTICLES OF INTEREST:

**Worker dies in Plateau construction accident.** Scaffolding collapsed in a Montreal accident. [Global News 8 April 2011.](#)

**Inspectors count 20 safety hazards at a pasta factory.** Government inspectors identified 20 health-and-safety hazards at the Pasta Quistini factory, in North York where a 26-year-old worker fell headfirst into a pasta-maker while it was running. [Toronto Star 13 April 2011.](#)

**Max workplace safety fines to double.** Nova Scotia introduced legislation to double the maximum fine in cases where workers are injured or die on the job. [CBC News 14 April 2011.](#)

**Alberta workplace fatalities spike 24% from previous year.** There were 136 workplace fatalities in Alberta in 2010. [Calgary Herald 28 April 2011.](#)

**Construction safety standards must be raised.** A coroner's report in Quebec concludes that safety standards need improvement on construction site. The report focused on the accidental death of three construction workers in 2008 and 2009. [The Gazette, 29 April 2011.](#)

If you want more information about Safety Programs or employee policies, please consult a [Human Resources professional.](#)

### JOB OPPORTUNITY:

Director, Fund Development. Junior Achievement of Nova Scotia is looking for an exceptional fund development professional to help bring JA to the next level. For details see: [Director, Fund Development - Junior Achievement.](#)

### ANNOUNCEMENTS:

We are pleased to announce that [Tanya Sieliakus](#) was appointed to the East Coast Music Association's (ECMA) Board of Directors. As a Member of the Board, and Chair of the Human Resources Committee, Tanya will provide strategic human resources management direction to the organization.

## UPCOMING EVENTS:

**Occupational Health and Safety Seminar.** HR pros will be facilitating a seminar on Occupational Health and Safety in collaboration with the Main Street Dartmouth Business Improvement District Association on Tuesday 3 May at 0830 am at the Garden View Restaurant, 174 Main Street, Dartmouth. The seminar is free to attend but we will accept donations on behalf of Phoenix House. Please RSVP on our [Facebook page](#).

The **12th annual Celebrity Dreamscape gala** in aid of Phoenix programs for homeless youth will be Friday, 6th May. For ticket information, please call Crystal Cowie at 405-3058 or visit [Phoenix's website](#).

The **Canadian Association of Family Enterprise of Nova Scotia** will hold its annual Peter Wilson Dinner on Friday, 27th May at the Cunard Centre. Louis Deveau, Chairman and Founder of Acadian Seaplants Limited (ASL) and his son Jean-Paul Deveau, ASL President, will be the keynote speakers. For ticket information, visit the website of [CAFE Nova Scotia](#).

The **Junior Achievement Business Hall of Fame Dinner** will be held on Wednesday, 8th June at the World Trade and Convention Centre. For tickets information please see [Junior Achievement of Nova Scotia's](#) website.



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