



THE BOTTOM LINE:

A Federal election has been called for 2 May 2011. Employers should be aware of the rules governing making time available for employees to exercise their right to vote. For more information read: [Do I get time off to vote?](#)

Since 1991, 28 April has been designated the "Day of Mourning for Persons Killed or Injured in the Workplace". Workplace accidents are costly in terms of human lives, equipment, lost productivity, and environmental damages. Review your safety programs and ensure that they are current. Ensure employees receive the training they need to work safely.

ARTICLES OF INTEREST:

Consent offers no protection from complaints. Woman was awarded \$30,000 in damages because she was forced to leave her job as a result of sexual harassment. [Financial Post 16 March 2011.](#)

What does your policy say about office romance?

Social Media can open up office minefield. Privacy vs company policies? Should you be "poking" an employee on Facebook? [Vancouver Sun 15 March 2011.](#)

Do you have a policy about the use of social media?

High school worker suspended after outed as a porn star. Employee is suspended pending a decision by the employer. [Toronto Sun 24 March 2011.](#)

Do you have a policy explaining the company's expectations and consequences?

Would your company's image be tarnished by your employees' off-work activities?

For more information about employee policies, consult a [Human Resources professional.](#)

JOB OPPORTUNITY:

We are growing and are looking to hire Human Resources administrator. If you are interested to work alongside top HR professionals in Nova Scotia, see the [job posting.](#)

ANNOUNCEMENTS:

We have introduced a new section on our site: "[Ask our experts](#)". This is designed to share more information about Human Resources Management issues, problems, and solutions. Simply send us your question, using the form at the bottom of the page [Ask our experts](#). We will publish the answer to the most interesting questions or the most frequently asked questions. You or your company will not be identified.

UPCOMING

EVENTS:

The North American Occupational Health and Safety week will be 1-7 May 2011.

The **12th annual Celebrity Dreamscape gala** in aid of Phoenix programs for homeless youth will be Friday, 6th May. For ticket information, please call Crystal Cowie at 405-3058 or visit [Phoenix's website](#).

The **Canadian Association of Family Enterprise of Nova Scotia** will hold its annual Peter Wilson Dinner on Friday, 27th May at the Cunard Centre. Louis Deveau, Chairman and Founder of Acadian Seaplants Limited (ASL) and his son Jean-Paul Deveau, ASL President, will be the keynote speakers. For ticket information, visit the website of [CAFE Nova Scotia](#).

The **Junior Achievement Business Hall of Fame Dinner** will be held on Wednesday, 8th June at the World Trade and Convention Centre. For tickets information please see [Junior Achievement of Nova Scotia's](#) website.



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