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Connecting Businesses with Their People.

### THE BOTTOM LINE

A reminder that the minimum wage is scheduled to increase to \$9.65/hr in Nova Scotia on 1 October 2010.

The Workers Compensation Board of Nova Scotia has announced that 92 employers will face a surcharge in 2011. See our [previous article](#) on tips to reduce WCB costs.

### ARTICLES OF INTEREST

**We need immigrants as boomers retire.** Finding workers and containing wage pressures are already resurfacing as key issues for Canadian employers in some regions and sectors. [The Star 26 August 2010](#).

**Alberta probes federal foreign workers program.** Alberta government is investing \$850,000 to help foreign workers adjust to life in Alberta. [Toronto Sun 3 September 2010](#).

**Ontario invests in Ottawa newcomers.** Ontario government is giving Ottawa \$1.7M to help train skilled new immigrants to find work in their profession. [Ottawa Citizens 17 Septembre 2010](#).

**NB seeks foreign workers to ease labour shortage.** The province is beefing up its efforts to attract workers from other French-speaking nations. [Times Transcript 17 Septembre 2010](#).

### ANNOUNCEMENT

We would like to thank everyone who attended the HR pros reception at the Halifax Club on 16 September. You made the event special for Dr Wayne Adams and for HR pros. As already mentioned, we are extremely pleased that Wayne agreed to join HR

pros as Senior Consultant. His expertise, knowledge, and skills will allow HR pros to offer an enhanced level of services to small businesses in Nova Scotia.

Photos of the event have been posted on our website and our Facebook page. We would also like to thank The Halifax Club, SpeedPro Signs and Imaging, and SimplyCast for giving us prizes to help us mark the event. A business card draw was held after the reception and the winners were:

1. Dave Upton of Fairway Insurance Services won a gift certificated from the Halifax Club.
2. Moe Erhard, Director of the Atlantic School of Theology won a gift certificate from SpeedPro Signs.
3. Lorna Rowan-Legg won a gift certificate from HR pros.

Finally, all attendees will receive a gift from SimplyCast.com. In the words of SimplyCast's CEO: "SimplyCast.com is a rapidly growing 10-in-1 interactive marketing company located in Burnside with an international market reach with customers in 175 countries. SimplyCast offers a unique solution to help grow your business online with access to services such as Email Marketing, Online Survey, Event Management, Autoresponder Management and much more. SimplyCast is pleased to be associated with HR pros, a company dedicated to helping small business prosper through sound Human Resources Management practices. In recognition of this association, SimplyCast is offering instant credit of \$100.00 to all of HR pros' clients and business partners." To redeem your credit, please call 902.835.8974 Ext.1 and mention the "HR-Pros Credit Reward"

### **UPCOMING EVENTS, WORKSHOPS, AND SEMINARS:**

**HR pros** will be making a presentation at the Canadian Construction Association Conference in PEI on 23 September on employee issues related to social media.

**HR pros** will be making a presentation to the Iranian Society of Halifax on 27 September on hiring and job search process.

**HR pros** will be presenting workshops on HR issues at the Centre for Entrepreneurship Education and Development on 28 September.

The French Chamber of Commerce in Canada – Atlantic Network is partnering with the Francophone Chamber of Commerce in Halifax to organize a luncheon on September 30th, 2010 at the Halifax Club. The guest speaker will be Albert Bohemier, CEO of Survival Systems Limited. To confirm attendance call (902) 424-7230 before 22 September.

**HR pros** is on the web at [hr-pros.ca](http://hr-pros.ca) and on Facebook at [comanie.to/hrpros](http://comanie.to/hrpros). Join us and become a fan of **HR pros** on Facebook. You can also follow us on twitter at [http://twitter.com/HR\\_pros](http://twitter.com/HR_pros)

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