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Connecting Businesses with Their People.

### THE BOTTOM LINE

Remember those who have made the ultimate sacrifice. November 11 is Remembrance Day and is governed by the Remembrance Day Act in Nova Scotia. For more details see our [post](#).

### ARTICLES OF INTEREST

**Taking the workplace back from bullies.** Studies show one in six people is bullied at work during their career. [Edmonton Journal 10 July](#).

**Mental health of workers should be a priority.** Employers can improve the bottom line by maintaining psychologically safe workplace. [The Gazette 18 October](#).

**Workplace harassment legislation updated.** Manitoba is introducing new measures to protect against psychological harassment in the workplace. [Winnipeg Free Press 21 October](#).

**Police lay criminal charges in scaffolding accident.** Criminal charges have now been laid against three men in connection with the deaths of four migrant workers on an Etobicoke construction site last Christmas. [Inside Toronto 13 October](#).

**Boiler blast charges laid on the last day.** HRSDC waited to the last day to lay charges against Public Works for the death of a worker. Criminal charges could still be laid. [Ottawa Citizen 21 October](#).

### ANNOUNCEMENT

Thank you to all our supporters. **HR pros** is starting its 3rd year in business!

### UPCOMING EVENTS, WORKSHOPS, AND SEMINARS:

**HR pros** will be making a presentation for the Centre for Women in Business meeting of 2 November on managing your team, from HR / outsource or supplier issues to dealing with a multi-generational workforce.

The Centre for Women in Business will hold its Watch us Grow conference on 12 November at the Mount St Vincent University. See [here for details](#).

**John Risley** will be the guest speaker at a Junior Achievement luncheon on 17 November at the World Trade Centre in Halifax. The luncheon coincides with the Junior Achievement Titan competition. Tickets are available from [Junior Achievement Nova Scotia](#). This is an excellent networking opportunity.

**HR pros** is on the web at [hr-pros.ca](http://hr-pros.ca) and on Facebook at [companie.to/hrpros](https://www.facebook.com/companie.to/hrpros). Join us and become a fan of HR pros on Facebook. You can also follow us on twitter at [http://twitter.com/HR\\_pros](http://twitter.com/HR_pros)