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THE BOTTOM LINE

Information about Nova Scotia's Student Career Skills Development program can be found [here](#). This program is for not-for-profit organizations to create career-related summer jobs for post-secondary students. Deadline for funding application is 28 January.

The Canada Summer Jobs Program provides funding to help employers create summer job opportunities for students. Details of the program are [here](#). Deadline for funding application is 28 February.

The previously announced changes to the Canada Pension Plan are starting to be take effect in 2011. For further information on these changes, please visit the [HRSDC website](#).

ARTICLES OF INTEREST

Retire now or later? How CPP changes affect you. [Moneyville 3 January 2011](#).

Constructive dismissal without dismissal. Ontario Superior Court of Justice ruled an employee of Toronto-based candy company Kerr Bros., was constructively dismissed, despite the fact he never left the company. [CHR Reporter 18 January 2011](#).

Crisis plan crucial if founder falls ill. The importance of succession planning, [Globe and Mail, 18 January 2011](#).

ANNOUNCEMENT

HR pros is pleased to announced that Sheri Dolomont, CHRP, RPR, CMP, has joined our team as a project consultant. Sheri is a Human Resources Management Professional with a 15 year track record of hands-on experience in both unionized and non-unionized environments. She is an energetic leader of professional development and incentive programs, training and development; people change management, team building, recruiting, and retention. Sylvain, Tanya, Wayne, and Marlene welcome Sheri to the team!

UPCOMING EVENTS, WORKSHOPS, AND SEMINARS:

HR pros will deliver free information sessions on Workplace Health and Safety as follows:

- 4th February at 0830 at Opa Restaurant in **Dartmouth**;
- 8th February at 0900 in **Truro** (location to be announced);
- 10th February at 0900 at the Rodd Grand Hotel in **Yarmouth**.

HR pros will facilitate a webinar “The Grassroots of HR” to the Canadian Association of Family Enterprise of Nova Scotia on Friday, 11th February.

HR pros is delivering a series of HR workshops to small business owners in Moncton in February.

Halifax's only francophone community radio, CKRH-FM 98,5 will hold a benefit dinner on Saturday, 29th January at the Ramada in Burnside. For ticket information please visit the website at : [CKRH-FM 98,5](#).

The **Canadian Association of Family Enterprise of Nova Scotia** will hold its annual Peter Wilson Dinner on Friday, 27th May at the Cunard Centre. Louis Deveau, Chairman and Founder of Acadian Seaplants Limited (ASL) and his son Jean-Paul Deveau, ASL President, will be the keynote speakers. For ticket information, visit the website of [CAFE Nova Scotia](#).

,5.The **Junior Achievement Business Hall of Fame Dinner** will be held on Wednesday, 8th June at the World Trade and Convention Centre. Details will be posted on the Junior Achievement of Nova Scotia's [website](#) in the coming weeks.

We need your feedback. Tell us what you think about our newsletter and about **HR pros**. Please take a few minutes to complete a [short survey](#). Thank you for your assistance.

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