

## **BOTTOM LINE:**

The Government of PEI has introduced amendment to the Province's Employment Standards and Regulations.

The following changes are being considered by the PEI legislature:

- an additional week of paid vacation after eight continuous years of employment;
- one day of paid bereavement leave;
- one day of paid sick leave after 10 continuous years of employment;
- court leave as an additional special leave under the Act;
- continuity of employment after a business is sold or transferred;
- director's liability;
- banking of overtime hours;
- enhanced access/benefits regarding maternity/parental/adoptive leave; and
- enhanced pay protections.

## **Articles of interest to employers:**

**Employers sidestep recruiters to tap social media.** How to use LinkedIn and Twitter to attract employees and save costs. [Globe and Mail 11 November 2009.](#)

**Help! My boss is on Twitter: three rules to avoid social media catastrophes.** [The Guardian 11 November 2009.](#)

**How to market your business with Facebook.** [New York Times 11 November 2009.](#)

**Benefits cut over Facebook pics.** Quebec woman on long-term sick leave who says she lost her benefits because of photos on Facebook is reportedly fighting to get them re-instated. [Chronicle-Herald 24 November 2009](#).

**Former teacher wins age discrimination complaint.** An independent board of inquiry has awarded Robert Theriault \$64,515 for financial losses and damages resulting from his forced retirement from an Acadian school board in Nova Scotia. [Chronicle-Herald 25 November 2009](#).

### Upcoming events, workshops, and seminars:

**3 Dec.** Seminar "**Starting a Business in Nova Scotia**" at TD Meloche Monnex, 7051 Bayers Rd Halifax. Presenters from Greater Halifax Partnership, TD Canada Trust Small Business Banking, CEED, BDC, Cornwallis Mackenzie, Halifax Chamber of Commerce, Kaymor Management and HR pros. For more information: [nikki.jafari@td.com](mailto:nikki.jafari@td.com)

**4 Dec.** HR pros will be presenting a Lunch and Learn session on Human Resources at Center for Entrepreneurship Education and Development.

**8 Dec. Grass Roots Human Resources Management.** Workshop for new business owners facilitated by HR pros at the Centre for Entrepreneurship Education and Development. Register [here](#).

### Announcements:

Congratulations to Harm Geurs, owner of [Apeeling Orange](#), for the successful launch of the new magazine **Mingle**. This is a unique magazine that reaches the downtown Halifax business district and the business parks in HRM.

**Junior Achievement Nova Scotia.** You are invited to share your knowledge and experience with students from across Nova Scotia. Become a Junior Achievement volunteer in your region. See details [here](#).

**HR pros** is on line at [www.hr-pros.ca](http://www.hr-pros.ca) and on facebook at <http://companies.to/hrpros/>. Become a fan of **HR pros** on Facebook.

This message was sent from HR pros to [sylvain@hr-pros.ca](mailto:sylvain@hr-pros.ca). It was sent from: Sylvain and Tanya, PO Box 24033 21 Micmac Blvd., Dartmouth, Nova Scotia B3A 4T4. You can modify/update your subscription via the link below.

 [Manage your subscription](#) 